Industrial Relations and Employment Certificate

Issued to

Name	**GJ Cochrane & Son Earthmoving Pty Ltd**
ACN/ABN	58 127 918 978
Address	17 Booth Road, ROYALLA NSW 2620

The holder of this Certificate is permitted to tender for Building Work and perform Building Work (if contracted to do so) on ACT Government controlled sites during the currency of the Certificate (**Purposes**).

The ACT Government reserves the right to revoke or suspend this Certificate or place conditions on the retention of the Certificate in accordance with the *Compliance with Industrial and Employment obligations Strategy* (**Strategy**) of the ACT Government.

The issue of this Certificate is based on an assessment of the holder entity by an Approved Auditor under the Strategy against specified criteria at a point in time. The Certificate is issued by the ACT Government for the purpose of the Strategy. This Certificate should not:

1) be used by the holder; or

2) be relied upon by persons or other entities,

as evidence of the holder's compliance with industrial relations and employment obligations generally.

The issue of this Certificate is not a guarantee to the holder it:

1) is eligible or suitable to perform Building Work; or
2) will be engaged to perform any Building Work,

on ACT Government controlled sites.

The Certificate is valid until the Date of Expiration unless otherwise revoked, suspended or varied by the ACT Government.

Capitalised terms have the same meaning as set out in the Strategy.

Certificate No	31
Issue date	30/9/2011
Date of Expiration	31/3/2013

issued by

Lee-Anne Aldwell
Manager, Contracts and
Prequalification Unit